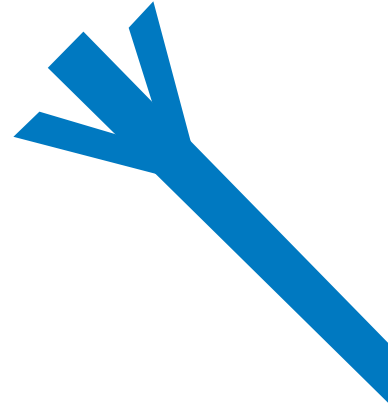


People

Building on the solid foundations of its predecessor, while leveraging the advantages of being part of the Anglo American group, Kumba is structuring policies and practices to attract and retain the best talent in the industry and build a representative workforce.

Our approach is three-pronged: a stimulating and rewarding workplace, progressive training and development and ownership in the company through our employee share participation scheme, Envision.



1 A stimulating and rewarding workplace.

2 Progressive training and development.

3 Ownership in the company through our employee share participation scheme, Envision.

Attract and retain the best talent in the industry.
Build a representative workforce.